



Adult Recognition Award Nomination

A7
2019

Overview

Awards for Recognition of Good Service to Scouts Australia are made to people who have given valuable service over an extended period. Such awards are granted for sustained commitment to the Association, both within and beyond an Adult Member's designated role and responsibilities.

Awards are granted for good service beyond the level of service normally expected of a person in carrying out the responsibilities of the appointment or position held as well as carrying out those duties to a high standard.

Awards must be submitted on the attached form with any supporting documentation the nominee wishes to attach.

Please ensure that the form has been completed in full and consider the example provided overleaf. These nominations will be vetted by the Human Endeavour Recognition Committee (HERC) via the PA to the Chief Commissioner within Headquarters.

Nominations

Nominations form must be completed carefully and in full and submitted to HQ marked:

Private and Confidential
PA to the Chief Commissioner
Scouts Australia (SA Branch)
PO Box 25
FULLARTON SA 5063

Forms can be emailed to mandy@sahq.scouts.com.au

Note: Following approval by HERC and the Chief Commissioner, awards will be forwarded to the Australian Chief Commissioner for ratification and then finally to the Chief Scout for their approval.

The application is available from MyScout under **Forms, Adult**, from the Scouts SA website and by contacting Mandy at Scout HQ.

Key Dates

Closing date for nominations is **Friday 15 February 2019**

Awards will be announced on **1 August 2019**

Awards will be presented at Branch Annual Awards Ceremony in September 2019. Further details at a later date.

Enquiries

All enquiries should be referred to your Branch/District/Project Commissioner, Group Leader or Section Leader (where appropriate) in the first instance or Mandy McKellar-Stewart (PA to the Chief Commissioner) at Branch Headquarters on 8130 6000 during office hours or via email to mandy@sahq.scouts.com.au

THIS SAMPLE is provided to give an indication of the detail required for one of the first level of awards. Further, in depth detail would be required for higher awards.

EVIDENCE OF SERVICE TO SUPPORT RECOMMENDATION

Please outline evidence under each of the following five criteria with dates as appropriate. Evidence can be typed directly in the space provided or attached as a separate page if formatted in a similar manner. (Evidence should include relevant behavioural examples that highlights the effect that the nominated person has had on the Section/Crew/Group/District/Branch).

1. How has the nominee carried out the responsibilities of his/her current Certificate of Adult Leadership or non-uniformed management/supporting role to the highest standard and how has this contributed to youth membership growth or the wellbeing of Scouting?

Since Joe's last award in 2004, he has taken on the role of organising and supporting the Scout Section with 'Come & Try Scouting' activities. This has been achieved by using the Patrols to program exciting and adventurous activities such as Air Activities, canoeing and bike camps, visits to the airport, local police station and McDonalds, Hikes to the Flinders Ranges. All this has been achieved while integrating new comers into the Troop to join in and experience the game of Scouting live. The Troop has grown constantly and maintains its high numbers because the Youth are as active in recruitment as the Adults.

2. How has the nominee demonstrated that they are a team player? How has this benefited Scouting? Have they demonstrated a commitment to mentoring fellow Adults in Scouting?

Joe has undertaken further Training after his Woodbadge presentation to achieve his PLA status. Currently he has 4 Scout Leaders from the District who he is mentoring which take considerable time and travel; this of course is on top of his appointment as SL. Joe is always on hand if Leaders from the Scout Group want assistance with programming or camp planning, training or time out to have a chat about Scouting.

3. How has the nominee demonstrated leadership which has inspired enthusiasm among other Adults in Scouting?

Joe personifies what Scouting is all about; Service to the Community, Service to his fellow Leaders and Youth Members. He believes in the Principles & Methods of Scouting by demonstrating to others. He has such a passion for Scouting that he infects this passion onto all who meet him. A positive, enthusiastic Leader. He has personally mentored 4 section leaders within his group by supporting them to complete their leader training by being involved in section activities allowing the leaders to commit time to training.

4. What ideas has the nominee provided for the future direction of Scouting and how effectively have these ideas been implemented to benefit the development of youth and/or adults?

Joe understands and recognises the value of the Patrol System within Scouting and is keen to see this explored and implemented to the maximum. He ensures the Troop runs regular Troop Councils and encourages the Scouts who attend to learn and develop their skills through a range of practical exercises and "training".

Joe is an active member of the Group Council and continually represents his troop's ideas and feedback into this meeting to ensure the Scouts have input into activities and planning of the Group. He has provided leadership in planning two Group activities involving all sections within the group, these activities were very successful resulting in high levels of participation.

5. Especially for higher awards – how has the nominee contributed to the wider Association forums and formations by involvement in activities beyond the level of responsibilities normally expected in the appointment or management/supporting role held?

Joe, through his role as a PLA within the District and at Branch level, contributes to developing ways that the delivery of Scouting be training or the program can be further enhanced to make it a worthy experience for the Youth Members. Joe involves himself in Branch level activities – by ensuring Patrols from his troop are aware of the activities are available and encouraging attendance. He also attends these activities, such as Branch Hike, Jamboree and Cohen Cup and takes an active part in helping out at these activities when required. At the last Hoporee he managed a very successful Joey activity which was supported by 5 other leaders, this activity had a very high level of participation.

CITATION SUMMARY

In a few sentences, please give a summary of the five criteria above as to why a new award is recommended. This can be read out in support of the recommendation when the award is presented.

Joe is an enthusiastic Leader who encourages his Troop to undertake new and exciting activities such as air activities, canoeing, biking and hiking. The Scout Troop operates the Patrol system effectively and ensures that Patrol Leaders have an active role in the running of the Scout Troop and its program. New comers are welcomed and integrated into the Troop well, ensuring the future of the Troop is sound.

Joe continues to develop his own skills as a Leader and has become a PLA to mentor and help other Leaders in the District.

Joe involves himself with District and Branch activities – firstly and most importantly by ensuring his Scouts know about them and encouraging attendance and secondly through direct involvement with helping out at an organising level when required. He has been involved in Cohen Cups, Jamborees and Branch Hikes in various capacities.



SCOUTS AUSTRALIA ADULT RECOGNITION AWARDS 2019 NOMINATION GUIDELINES

(For information only – please do not submit with Nomination Form.)

These guidelines recognise that in November 2018 the National Executive Committee will consider a recommendation from the National Operations Committee to change Policy and Rules enabling young adult members (Rover Scouts) to be eligible for Special Service Awards and Meritorious Service Awards. The timetable for nomination and consideration of Awards requires that these guidelines are issued prior to the November NEC meeting. Thus the guidelines include an option for nomination of young adult members (Rover Scouts) for the Special Service Awards and Meritorious Service Awards subject to changes to Policy and Rules occurring in November 2018.

The following Guidelines should be used when making an Adult Recognition Award nomination:

- Adult Recognition Awards are awarded to Active Leaders, Young Adult members, and Other Members and Supporters who have given valuable service to Scouts Australia over an extended period. Such Awards are granted for sustained commitment to the Association, both within and beyond the Active Leaders, Young Adult members, and Other Members and Supporters designated role and responsibilities.
- These guidelines provide a summary of the provisions which can be found in the Revised NEC - July 2018 Scouts Australia Policy and Rules - R13.5 Scouts Australia Adult Recognition Awards together with changes to be put to the November 2018 meeting of the National Executive Committee
- Many of the Awards are associated with periods of service, but under exceptional circumstances, the typical service period may be reduced to recognise highly intense / complex periods of activity and special effort.
- Corresponding distinctive cloth emblems (for wearing on uniform) and certificates are issued with Awards. A silver arrowhead **lapel pin** for wearing in **civilian dress**, is issued when the first Award is presented.
- A nomination may be initiated by any Member or formation of the Scout Movement and may be sent directly to the relevant Branch Chief Commissioner.

To be considered for an Award the Nominee must meet the following criteria:

- Carrying out the responsibilities of his / her current position in Scouting, Certificate of Adult Leadership or non-uniformed management role to the highest standard which contributes to Youth membership growth or to the wellbeing of Scouting.
- Promoting team work and a positive attitude in mentoring fellow Adults in Scouting.
- Demonstrating leadership qualities which inspire enthusiasm among other Adults in Scouting and/or Young Adult members.
- Providing ideas for the future direction of Scouting and demonstrating how they can be implemented to contribute to the development of Youth and / or Adults influenced by his / her role.
- For the higher Awards, contributing to the wider Association by involvement in activities beyond the level of responsibilities normally expected in the appointment or management role held.

ACTIVE LEADERS (current Certificate of Adult Leadership)					
Award Name	Criterion	Ribbon	Cloth Emblem	Approved by	Awarded by
Special Service Award*	Awarded to Young Adult Members, Adult Members and Supporters for the successful support, development or management of a Section or Formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity. 'Special Service' is defined as making a noteworthy contribution in their role. This Award can be made in the first three-year assignment / period of service.	worn around the neck on a white ribbon	white and green knot on a blue background	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)
Meritorious Service Award*	Awarded to Young Adult Members, Adult Members and Supporters for meritorious or praiseworthy service to Scouts Australia for a period of around six to eight years. 'Meritorious Service' is defined as performing to a higher standard for longer or more intensely, than would be reasonably expected.	worn around the neck on a yellow ribbon	yellow knot on a blue background	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)
Silver Wattle* ^	Awarded for outstanding service to Scouts Australia as an Adult Member in an active Leadership role, for a period of around ten to twelve years. 'Outstanding service' is defined as a performance at a consistently high standard, normally over a number of assignments, all of which have provided positive outcomes for Scouting. This person's contribution to Scouting clearly stands out from that of his / her peer group.	worn around the neck on a green ribbon	green knot on a blue background	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)
Silver Koala* ^	Awarded for distinguished service to Scouts Australia as an Adult Member in an active Leadership role, for a period of	worn around the neck on an	orange knot on a blue background	Chief Commissioner of	Chief Scout of Australia

	around 14 to 16 years. It is expected that such distinguished service is at a consistently high level, normally over a number of assignments, resulting in a significant contribution to the wellbeing of Scouting and that the recipient is respected and highly regarded throughout the District / Region / Branch or Nationally.	orange ribbon		Australia	
Silver Emu* ^	Awarded for further distinguished service to Scouts Australia by an Adult Member in an active Leadership role, for a period of at least four or five years since the Award of the Silver Koala. It is expected that such further distinguished service is at a consistently high level, over a number of assignments and at a number of levels within a Branch or at a National level, resulting in further significant contributions to the wellbeing of Scouting.	worn around the neck on a purple ribbon	purple knot on a blue background	Chief Commissioner of Australia	Chief Scout of Australia
Silver Kangaroo* ^ #	Awarded for eminent achievement and exceptional service to Scouts Australia by an Adult Member in an active Leadership role, over a long period, in a number of roles at various levels within the organisation, or for a unique and highly valued contribution to the wellbeing of Scouting.	worn around the neck on a gold ribbon with two green stripes	gold knot on a dark green background	Chief Commissioner of Australia	Chief Scout of Australia

* To be nominated for an Award, a Leader, Other Member or Supporter must have completed the mandatory Core Modules of “Child Safe Scouting” and “WHS for Scouting”.

^ A Leader nominated for an Award of Silver Wattle and above, is expected to have completed the appropriate Wood Badge adult development program (Certificate of Advanced Leadership) relevant to his / her current role.

YOUNG ADULT MEMBERS					
Award Name	Criterion	Ribbon	Approved by	Awarded by	
Special Service Award*	Awarded to Young Adult Members, Adult Members and Supporters for the successful support, development or management of a Section or Formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity. ‘Special Service’ is defined as making a noteworthy contribution in their role. This Award can be made in the first three year assignment / period of service.	worn around the neck on a white ribbon	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)	
Meritorious Service Award*	Awarded to Young Adult Members, Adult Members and Supporters for meritorious or praiseworthy service to Scouts Australia for a period of around six to eight years. ‘Meritorious Service’ is defined as performing to a higher standard for longer or more intensely, than would be reasonably expected.	worn around the neck on a yellow ribbon	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)	

The awarding of the Silver Kangaroo may be made by the Chief Scout of Australia to a Member of a Scout Association affiliated with the World Organisation of the Scout Movement.

* To be nominated for an Award, a Young Adult Member, must have completed the mandatory Core Modules of “Child Safe Scouting” and “WHS for Scouting”.

OTHER MEMBERS and SUPPORTERS				
Award Name	Criterion	Ribbon	Approved by	Awarded by
Special Service Award*	Awarded to Young Adult Members, Adult Members and Supporters for the successful support, development or management of a Section or Formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity. 'Special Service' is defined as making a noteworthy contribution in their role. This Award can be made in the first three year assignment / period of service.	worn around the neck on a white ribbon	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)
Meritorious Service Award*	Awarded to Young Adult Members, Adult Members and Supporters for meritorious or praiseworthy service to Scouts Australia for a period of around six to eight years. 'Meritorious Service' is defined as performing to a higher standard for longer or more intensely, than would be reasonably expected.	worn around the neck on a yellow ribbon	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)
Outstanding Service Award*	Awarded for outstanding service to Scouts Australia for a period of at least twelve years, to non-uniformed Members and Supporters.	worn around the neck on a green ribbon	Branch Chief Commissioner	Branch Chief Scout or Chief Scout of Australia (according to the practice of the Branch)
Distinguished Service Award*	Awarded for distinguished service to Scouts Australia as an Adult Member or Supporter for a period of around 18 to 20 years. It is expected that such distinguished service is at a consistently high level, providing significant and valuable support to a Group or higher Formation and that the recipient is respected and highly regarded throughout the District / Region / Branch or Nationally.	worn around the neck on an orange ribbon	Chief Commissioner of Australia	Chief Scout of Australia

OTHER MEMBERS and SUPPORTERS				
Award Name	Criterion	Ribbon	Approved by	Awarded by
National President's Award* +	Awarded for eminent achievement and exceptional service to Scouts Australia by Adult Members and Supporters, over a long period in a number of significant roles within the organisation, or for a unique and highly valued contribution to the wellbeing of Scouting.	worn around the neck on a red ribbon	Chief Commissioner of Australia	National President

* To be nominated for an Award an Other Member or Supporter must have completed the mandatory Core Modules of "Child Safe Scouting" and "WHS for Scouting".

+ The awarding of the National President's Award may be made by the Chief Scout of Australia to a Member of a Scout Association affiliated with the World Organisation of the Scout Movement.