



Training

GL/ Commissioner Fact Sheet

June 2016

The Role of the GL in Training

The Group Leader/Commissioner is responsible for the initial interview held with a potential Leader. They are therefore best placed to discuss the training requirements and manage the process of this for new Leaders within their Group/Section. This includes the nomination/selection of a Mentor/PLA (Personal Leader Adviser), the payment of training fees, booking in of training courses and any other queries relating to the structure of training.

The Role of a Mentor/PLA in Training

The Mentor/PLA is responsible for providing the ongoing assistance and guidance for a Trainee Leader. As a Woodbadge holder, he/she provide on the ground assistance and mentoring through demonstration, observation and discussion with the Trainee Leader.

The Training Process

1. At the initial interview with a Leader, the Group Leader should explain the process for training including the e-learning, courses and associated 'on the job' training verified through attachments from the e-learning.
2. A PLA/Mentor is to be selected. The Trainee/PLA discussion worksheets at the beginning of the e-learning need to be completed by a sectional specific mentor/PLA in a timely manner (within 12 months)
 - a. Where a Woodbadged Leader for the appropriate section is available in the Group this person can be selected as the mentor. This should be recorded on the A1 form.
 - b. Where a Woodbadged Leader in the section is not available, the GL is responsible for making contact with a nearby Group for assistance or asking the relevant Program Adviser to assist in this role. This name should be recorded on the A1 form.
3. Any Woodbadged Leader can and should support a new Leader with their training.
4. As part of the initial discussion the training calendar should be consulted and the most appropriate date for attendance at the Basic Camping and Practical Skills course is to be selected. Prior to this e-learning must be completed.
5. The GL receives advice once the Leader has completed the police check process and can then start the training process. From this time forward the GL is responsible for the timely training of their new Leader.
6. From the 6-month mark Leaders will receive automated communications from Scouts SA on the progression of their training until it is completed. This should be within 12 months of their initial appointment with Scouting. Failure to do so will see their Leader appointment revoked and that of Adult Helper created.

Queries

For any queries relating to Training please visit the Training website (www.training.sa.scouts.com.au) or contact the Training Administrator at Scout HQ (Wednesday to Friday) on training@sahq.scouts.com.au